



Mailing Address: P.O. Box 68
Dover-Foxcroft, ME 04426

EMPLOYMENT APPLICATION

Name _____ Soc. Sec. No. _____
Last First Initial

Current Address _____

City _____ State _____ Zip _____

Telephone Number: _____ () _____

Have you ever worked at this location? _____ When _____ Position _____

Who referred you to us? _____ Are you over 18 years old? _____

Position applying for _____ When available _____

Education

School	Name & Location	Years Completed	Degree Received/Major Field
High	_____	_____	_____

College	_____	_____	_____

Other	_____	_____	_____

Work Experience

Employer(Start with most recent)	Date (Mo/Yr)	Job Title	Pay Rate	Reason for Leaving
Name	From			
Address	To			
Name	From			
Address	To			
Name	From			
Address	To			

Are you presently employed?

List any special skills possess(machine operation, mechanical skills,computer operator, etc.)

References

List three persons, not related to you, who have you known for at least a year.

Name	Phone	Address
_____	_____	_____
Name	Phone	Address
_____	_____	_____
Name	Phone	Address
_____	_____	_____

PERSONAL INFORMATION

Have you ever been disciplined, discharged or asked to resign from a prior position? _____
If yes, explain the circumstances on a separate sheet and attach it to this application.

Have you (a) ever been convicted of crime, other than a minor traffic offense; or (b) ever entered a plea of guilty or a plea of "no contest" (nolo contendere), or has any court ever deferred further proceedings without entering a finding of guilty and placed you on probation, for any crime other than a minor traffic offense? _____

For Driver Applicants Only: Have you ever been charged with a traffic offense or pleaded guilty or "no contest" (nolo contendere) to a traffic offense? _____

If you have answered yes to any of the previous questions, please explain, in detail, including the date of the court action, the offense in question, and the address of the court involved:

Note: Conviction of a crime is not an automatic bar to employment by the company.

IT IS THE POLICY OF PLEASANT RIVER LUMBER COMPANY TO PROVIDE EQUAL OPPORTUNITY EMPLOYMENT OPPORTUNITIES TO ALL CANDIDATES FOR EMPLOYMENT REGARDLESS OF AGE, RACE, SEX, COLOR, RELIGION, NATIONAL ORIGIN, DISABILITY OR SEXUAL ORIENTATION. ALL APPLICATIONS WILL BE KEPT FOR A PERIOD NO LONGER THAN SIX (6) MONTHS.

Any falsification of information or misleading information on this application shall be fully sufficient grounds to refuse to employ or, having been employed, shall be immediate grounds for dismissal.

My signature below constitutes authorization to check my employment history, including without limitation, criminal arrest and conviction record, references, and release of investigatory information possessed by any state, local or federal agency. I further authorize those persons, agencies or entities of Pleasant River Lumber Company contacts in connection with my employment application to fully provide Pleasant River Lumber Company any information on the matters set forth above. I expressly waive in connection with any request for or provision of such information, any claims, including without limitation, defamation, emotional distress, invasion of privacy, or interference with contractual relations that I might otherwise have against Pleasant River Lumber Company, its agents and officials or against any provider of such information.

In consideration of my employment with Pleasant River Lumber Company, should I be selected, I agree to conform to the rules and regulations of the Company. I understand that I am an **"employee at will,"** and that my employment and compensation can be terminated, with or without cause, and with or without notice, at any time at the option of either the Company or myself. I understand that no employee or representative of Pleasant River Lumber Company, has any authority to enter into any agreement for employment for any specified periods of time, or to make any agreement contrary to the foregoing.

I further understand that Pleasant River Lumber Company is a **"tobacco/smoke free"** workplace.

I have read this application form carefully, and I understand the meaning of its provisions and agree to abide by them.

Date _____ Signature of Applicant _____

Mail to: Pleasant River Lumber Company P.O. Box 68 Dover-Foxcroft, ME 04426

